

GIAN (Grassroots Innovations Augmentation Network) is an Ahmedabad based Technology Business Incubator established and supported by Government of Gujarat, SRISTI and National Innovation Foundation - India for commercialization of grassroots innovations by linking them with investment and enterprise. In 2003, it was adjudged as a joint winner for the National Award for Technology Business Incubation instituted by the National Science & Technology Entrepreneurship Development Board (NSTEDB), Department of Science & Technology (DST), Government of India. GIAN is looking for highly motivated, initiative driven and performance oriented professionals who have faith in the potential of grassroots innovators

GIAN is looking forward for highly motivated, initiative driven and performance oriented professionals who have faith in the potentials of innovations at grassroots to join the initiative:

A. General Manager (Innovation Promotion)/Senior Manager:

Essential qualification: Post Graduates background in technical discipline (engineering/agriculture or allied fields) with minimum 5-7 years of *hands-on* field experience in a similar position. Experience in product development would be desirable. Exposure to rural condition is also preferred.

Desirable: Doctorate degree in relevant areas

Emoluments: Consolidated 20,000/- to 40,000/- per month

Role:

- To look after the process of converting innovations into products through R&D linkages market research, knowledge networks and other support systems. To develop financial projections and project implementation plans and executes various functions and projects of GIAN.

Responsibilities:

- To source ideas for scaling up innovations from Honeybee database of elsewhere
- To assess technical and marketing feasibility of potential innovations, products or services.
- To articulate the innovation in its technical, financial and managerial details
- To develop project profiles for support by GIAN on its own or in collaboration with SRISTI or other NGOs, commercial or non-commercial organizations.
- To monitor the product development process as and liaison with various supporting institutions and individuals.

B. General Manager (Venture Promotion)/Senior Manager:

Essential qualification: Postgraduate background in entrepreneurship development, Business administration, innovation management, intellectual property protection, management of the venture promotion funds, business plan development, project management etc. Minimum 5-7 years of *hands-on* field experience in a similar position and exposure to rural condition is also preferred.

Desirable: Doctorate degree in relevant areas

Emoluments: Consolidated 20,000/- to 40,000/- per month

Role: To convert innovations into investible enterprises.

Functions

- To help in scaling up the innovations through commercial and non-commercial channels but with primary focus on establishing viable enterprises.
- To provide market research support for product development.
- To identify entrepreneurs who are willing to link up with the innovator at mutually agreed terms, in case innovator himself/herself is not interested in becoming an entrepreneur.
- To identify for export as well as international co-operation in enterprise development within India or other third world countries.
- To explore the possibilities of technology transfer from innovator to the corporations within or outside country at mutually agreed terms.
- To pursue the protection of IPRs of local innovations.

C. Finance & Administrative Officer:

Essential qualification: CA/ICWA (Inter)/ M.com or having similar degree with minimum 3 – 5 years of experience in dealing with accounts, project accounting and general administration. Work experience in NGO sector will be given preference.

Emoluments: Consolidated 15,000/- to 30,000/- per month.

Role: To manage finance & accounts, to coordinate internal & external payments and to extend managerial support to Chief Innovation Manager for various accounts and administrative functions of GIAN.

D. Project Manager/Manager (Technical & Agriculture): 2 Positions

Essential qualification: Graduates in engineering/agriculture or allied fields with minimum 2 years of experience in product development for mechanical and agriculture innovations.

Desirable: Post Graduate degree in relevant areas

Emoluments: maximum up to 35,000/- per month (consolidated)

Role (s) & responsibilities:

- To source ideas for scaling up innovations from Honeybee database or elsewhere
- To set-up and conduct experiments, value add and validation of technological innovations and herbal practices
- To access technical feasibility of potential innovations, products or services
- To develop project profiles for support by GIAN on its own or in collaboration with SRISTI, NIF or other NGOs, commercial or non-commercial organizations
- To monitor the product development process and liaison with various supporting institutions and individuals

E. Content developer & Editor (contractual basis possible)

Salary maximum up to Rs 30,000/- p.m. (Consolidated)

Content writer cum copy editor for reports, projects and scientific manuscript for journals etc., is required

Ideally an experience of minimum 5 years in editing of journals related to community knowledge and scientific journals/newsletters, etc., will be great; but in case you just discovered your passion for writing and can convince us, please do apply.

F. Field executive

Prior experience in scouting and documentation of innovations or setting up trials on farmers' fields is desirable but ability to work hard and travel is essential.

Emoluments: Upto 20, 000 per month (consolidated)

G. Contractual Translator

A translator for Gujarati to English and vice-versa and Hindi to English and vice versa, for communications including proposals, reports and web contents.

Email your resume and a covering letter stating your possible role and contribution to GIAN to gian@gian.org. For any clarification, call GIAN at 079 26769686.

General terms and conditions:

- CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION OF CANDIDATURE.
- Applications in proper format without the detailed CV and suitability note will not be considered.
- Controlling Authority may give relaxation in qualification, experience and the upper age limit in case of outstanding deserving candidates.
- All positions are contractual and no claim for permanency can be made regardless of the duration of the contract.
- The number of posts to be filled may vary. The institute reserves the right to cancel the recruitment without assigning any reason.
- The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for interview.
- Preference will be given to those candidates, who have experience in innovations incubation activities, published research and popular articles in reputed journals/newsletters
- The selected candidates are liable to serve anywhere in India.
- Candidates working in Government Departments / Public Sector Undertakings / Autonomous organizations should apply through proper channel.

Interested candidates can submit their application (cover letter explaining the suitability for the post applied and detailed CV to: Honorary Secretary, GIAN, Bungalow No.1, Satellite Complex, Nr. Mansi Cross Road, Satellite, Ahmedabad: 380015. Alternatively, you may send an email documents at jobs@gian.org by indicating the name of position in the subject line. The last date of submission of application is July 7, 2017. For any query, please e-mail at gian@gian.org

